

**PROPOSED AMENDMENTS TO THE IEM CONSTITUTION FOR DISCUSSION AT 60TH ANNUAL GENERAL MEETING
SCHEDULED ON 20 APRIL 2019**

<i>Existing Constitution</i>	<i>Proposed Amendment</i>
<p>1 ARTICLE II MEMBERSHIP <u>Article 2.2</u> Non-corporate Members shall comprise nine grades, namely (a) Distinguished Honorary Fellows (b) Honorary Fellows (c) Honorary Members (d) Companion (e) Graduate Members (f) Incorporated Members</p>	<p>Non-corporate Members shall comprise nine thirteen grades, namely (a) to (c) no change (d) Companion Senior Graduate Members (e) Graduate Members To add: (ea) Engineering Technologists Members (eb) Engineering Technologist Graduate Members (ec) Engineering Technician Members (ed) Engineering Technician Graduate Members (f) Incorporated Members</p>
<p><u>Article 2.4</u> The names of all members shall be entered on the Register of The Institution, hereinafter referred to as “the Register”. Each grade of membership shall comprise every person who has been admitted, elected or transferred into that grade, so long as his name is on the Register as such. Corporate Members who are not Professional Engineers registered under the Registration of Engineers Act 1967, Companions and Graduate Members shall be entitled to the use of the title “Engr’ placed before their names.</p>	<p>The names of all members shall be entered on the Register of The Institution, hereinafter referred to as “the Register”. Each grade of membership shall comprise every person who has been admitted, elected or transferred into that grade, so long as his name is on the Register as such. Corporate Members who are not Professional Engineers registered under the Registration of Engineers Act 1967, Companions and Graduate Members shall be entitled to the use of the title “Engr’ placed before their names.</p>
<p><u>Article 2.5</u> Senior Member S.M.I.E.M. Member M.I.E.M. Companion C.I.E.M. Graduate Member Grad. I.E.M. Incorporated Member Inc. I.E.M.</p>	<p>Senior Member S.M.I.E.M. Member M.I.E.M. Companion C.I.E.M. Senior Graduate Member S.Grad.I.E.M. Graduate Member Grad. I.E.M. Engineering Technologist Member E.T.I.E.M. Engineering Technologist Graduate Member Grad. E.T.I.E.M. Engineering Technician Member E.Tn.I.E.M. Engineering Technician Graduate Member Grad. E.Tn.I.E.M. Incorporated Member Inc. I.E.M.</p>
<p><u>Article 2.14</u> Companion: A Companion shall be a person who is academically qualified, has the necessary training and experience or wide exposure to the engineering profession and that he is worthy for admission in accordance with the relevant Bylaws and Regulations.</p>	<p>Companion Senior Graduate Member : A Companion Senior Graduate Member shall be a person who is academically qualified, has the necessary training and experience or wide exposure to the engineering profession and that he is worthy for admission in accordance with the relevant Bylaws and Regulations.</p>

	<p><u>To insert 4 new Articles after 2.15:</u></p> <p>2.15A Engineering Technologist Member: An Engineering Technologist Member shall be a person who in respect to his educational attainments and his practical training, complies with the relevant Bylaws and Regulations.</p> <p>2.15B Engineering Technologist Graduate Member: An Engineering Technologist Graduate Member shall be a person who in respect to his age, his educational attainments and his practical training, complies with the relevant Bylaws and Regulations.</p> <p>2.15C Engineering Technician Member: An Engineering Technician Member shall be a person who in respect to his educational attainments and his practical training, complies with the relevant Bylaws and Regulations.</p> <p>2.15D Engineering Technician Graduate Member: An Engineering Technician Graduate Member shall be a person who in respect to his age, his educational attainments and his practical training, complies with the relevant Bylaws and Regulations.</p>																
<p>ARTICLE IV SOURCES OF INCOME Article 4.1 Entrance and Transfer Fees</p> <p>(b) Companion</p> <p>(i) who has been a Non-corporate Member in any grade for at least one (1) year, and who applies for transfer to this grade of membership within one (1) year after obtaining the required qualifications for admission to this grade.</p> <p>(ii) who does not fulfil the requirements in (b)(i) Above.</p>	<p>(b) Companion Senior Graduate Member</p> <p>(i) who has been an Non-corporate Member in any grade for at least one year, and who applies for transfer to this grade of membership within one (1) year after obtaining the required qualifications for admission to this grade.</p> <p>(ii) who does not fulfil the requirements in (b)(i) Above.</p> <p>(i) who has been an Associate Member for at least one (1) year, and who applies for transfer to this grade of membership within one (1) year after obtaining the required qualifications for admission to this grade. RM50.00</p> <p>(ii) who does not fulfil the requirements in (cd)(i) Above. RM80.00</p>																
<p>Article 4.2 Annual Subscription Article 4.2.1</p> <table border="0" style="width: 100%;"> <tr> <td>Member</td> <td style="text-align: right;">RM155.00</td> </tr> <tr> <td>Companion</td> <td style="text-align: right;">RM155.00</td> </tr> <tr> <td>Graduate Member, who in the year, has attained the age of 30</td> <td style="text-align: right;">RM155.00</td> </tr> <tr> <td>has not attained the age of 30</td> <td style="text-align: right;">RM100.00</td> </tr> </table>	Member	RM155.00	Companion	RM155.00	Graduate Member, who in the year, has attained the age of 30	RM155.00	has not attained the age of 30	RM100.00	<table border="0" style="width: 100%;"> <tr> <td>Member</td> <td style="text-align: right;">RM155.00</td> </tr> <tr> <td>Companion Senior Graduate Member</td> <td style="text-align: right;">RM155.00</td> </tr> <tr> <td>Graduate Member, who in the year, has attained the age of 30</td> <td style="text-align: right;">RM155.00</td> </tr> <tr> <td>has not attained the age of 30</td> <td style="text-align: right;">RM100.00</td> </tr> </table>	Member	RM155.00	Companion Senior Graduate Member	RM155.00	Graduate Member, who in the year, has attained the age of 30	RM155.00	has not attained the age of 30	RM100.00
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	<p><u>To insert 4 new sub-sections after Graduate Member</u></p> <p>Engineering Technologist Member RM155 Engineering Technologist Graduate Member, who in the year, RM155 has attained the age of 30 RM155 has not attained the age of 30 RM100 Engineering Technician Member RM155 Engineering Technician Graduate Member, who in the year, RM155 has attained the age of 30 RM155 has not attained the age of 30 RM100</p>
<p><u>Article 5.1</u> The Members of the Council shall, subject to Article 5.2, be chosen from amongst Corporate Members of The Institution, and shall comprise :-</p> <p>(a) The President, (b) The Deputy President, (c) The Immediate Past President, (d) All Past Presidents who are invited by the Council and have expressed their willingness to serve, (e) The Vice Presidents of whom there shall be not less than two (2) nor more than ten (10), as prescribed in the Bylaws, (f) The Honorary Secretary, (g) The Honorary Treasurer, (h) Ordinary Council Members of whom there shall be not less than twenty (20) nor more than fifty (50), as prescribed in the Bylaws, (i) One (1) representative from each Branch of The Institution. (j) Not more than three (3) Corporate Members appointed by the Council on the nomination of the President for a term of one (1) session. An appointed member may be re-appointed, but shall not serve in this capacity for more than two (2) consecutive sessions. (k) Five (5) Companion or Graduate Members, as prescribed in the Bylaws, (l) One (1) woman Member as prescribed in the Bylaws.</p>	<p>The Members of the Council shall, subject to Article 5.2, be chosen from amongst Corporate Members of The Institution, and shall comprise :-</p> <p>(a) The President, (b) The Deputy President, (c) The Immediate Past President, (d) All Past Presidents who are invited by the Council and have expressed their willingness to serve, (e) The Vice Presidents of whom there shall be not less than two (2) nor more than ten (10), as prescribed in the Bylaws, (f) The Honorary Secretary, (g) The Honorary Treasurer, (h) Ordinary Council Members of whom there shall be not less than twenty (20) nor more than fifty (50), as prescribed in the Bylaws, (i) One (1) representative from each Branch of The Institution. (j) Not more than three (3) Corporate Members appointed by the Council on the nomination of the President for a term of one (1) session. An appointed member may be re-appointed, but shall not serve in this capacity for more than two (2) consecutive sessions. (k) Five (5) Companion Senior Graduate Members or Graduate Members, as prescribed in the Bylaws, (l) One (1) woman Member as prescribed in the Bylaws, (m) One (1) Engineering Technologist Member, as prescribed in the Bylaws, (n) One (1) Engineering Technician Member, as prescribed in the Bylaws.</p>
<p><u>Article 5.2</u></p> <p>(b) A Vice President shall hold office for a term of two (2) sessions and may be re-elected but may not hold office for more than two (2) consecutive terms. (b) (a) The Honorary Secretary and Honorary reasurer shall hold office for a term of one (1) session. They may be re-elected, but may not hold office for more than two (2) consecutive terms.</p>	<p>(b) A Vice President shall hold office for a term of two (2) sessions and may be re-elected but may not hold office for more than two (2) consecutive terms. (b) (a) The Honorary Secretary and Honorary Treasurer shall hold office for a term of one (1) session. They may be re-elected, but may not hold office for more than two (2) consecutive terms. (c) (b) A Council Member shall hold office.... (c) The Chairman of each Branch of the Institution.... (d) (Note – spacing and alignment)</p>

<p><u>Article 5.4</u> The Vice Presidents, the Honorary Secretary and the Honorary Treasurer and Council Members except those under Article 5.1 (k) and 5.1(l), shall be elected from amongst the Corporate Members by secret ballot in the manner as prescribed in this Constitution and the Bylaws and Regulations made thereunder.</p> <p>The Members of the Council under Article 5.1 (k) and 5.1(l), shall be appointed in the manner as prescribed in the Bylaws.</p>	<p>The Vice Presidents, the Honorary Secretary and the Honorary Treasurer and Council Members except those under Article 5.1 (k), and 5.1(l), 5.1(m) and 5.1(n), shall be elected from amongst the Corporate Members by secret ballot in the manner as prescribed in this Constitution and the Bylaws and Regulations made thereunder.</p> <p>The Members of the Council under Article 5.1 (k), and 5.1(l), 5.1(m) and 5.1(n), shall be appointed in the manner as prescribed in the Bylaws.</p>
<p><u>Article 5.11</u></p>	<p><u>To insert a new paragraph after the first paragraph</u></p> <p>For the purpose of this Article, “Officer” means the member of the Council or Executive Committee or the Standing Committee.</p>
<p><u>Article 5.14</u> Branch Committee (i) The Committee of a Branch shall comprise of: (a) The Chairman (b) Two (2) Vice Chairmen (c) The Honorary Secretary (d) The Honorary Treasurer (e) The Immediate Past Chairman (f) Not less than Four (4) and not more than eight (8) Ordinary Committee Members (g) One (1) Representative of the Graduate and Student Section of the Branch (h) One (1) Companion or Graduate Member appointed by the Branch Committee</p>	<p>Branch Committee (i) The Committee of a Branch shall comprise of: (a) The Chairman (b) Two (2) Vice Chairmen (c) The Honorary Secretary (d) The Honorary Treasurer (e) The Immediate Past Chairman (f) Not less than Four (4) and not more than eight (8) Ordinary Committee Members (g) One (1) Representative of the Graduate and Student Section of the Branch (h) One (1) Companion Senior Graduate Member or Graduate Member appointed by the Branch Committee (i) One (1) Engineering Technologist Member appointed by the Branch Committee (j) One (1) Engineering Technician Member appointed by the Branch Committee</p>
<p><u>ARTICLE VI – MANAGEMENT</u> 6.10 The Council shall appoint from amongst its members an Executive Committee, which shall exercise between meetings of the Council, such powers of the Council as may be delegated to it from time to time. The Executive Committee shall consist of not less than ten (10) and not more than twenty-four (24) members.</p>	<p>6.10 The Council shall appoint from amongst its members an Executive Committee, which shall exercise between meetings of the Council, such powers of the Council as may be delegated to it from time to time. The Executive Committee shall consist of not less than ten (10) and not more than twenty-four (24) nineteen (19) members.</p> <p>(Note – this is to synchronise with 6.19 of the Bylaws)</p>
<p><u>ARTICLE X - INTERPRETATION</u> Article 10.9 - “Non-corporate Members” means Distinguished Honorary Fellows, Honorary Fellows and Honorary Members who are not engineers and Graduate Members, Companions, Incorporated Members, Affiliate Members, Associate Members or Student Members.</p>	<p>Article 10.9 - “Non-corporate Members” means Distinguished Honorary Fellows, Honorary Fellows and Honorary Members who are not engineers and Graduate Members, Companions Senior Graduate Member, Engineering Technologist Member, Engineering Technologist Graduate Member, Engineering Technician Member, Engineering Technician Graduate Member, Incorporated Members, Affiliate Members, Associate Members or Student Members.</p>

	AMENDMENTS TO THE IEM BYLAWS	
1	<p>SECTION II Qualifications for Membership</p> <p>Companions:</p> <p>2.4 Companions shall comprise all those persons who have been admitted or transferred into the grade of Companion so long as their names are on the Register as such.</p>	<p>Companions Senior Graduate Members :</p> <p>2.4 Companions Senior Graduate Member shall comprise all those persons who have been admitted or transferred into the grade of Companion Senior Graduate Member so long as their names are on the Register as such.</p>
2		<p><u>To insert 4 new sub-sections after Graduate Members</u></p> <p>Engineering Technologist Members:</p> <p>2.5A Engineering Technologist Members shall comprise all those persons who have been elected into the grade of Engineering Technologist Member so long as their names are on the Register as such.</p> <p>A candidate for election into this grade shall produce evidence to the satisfaction of the Council that he is worthy of election, and</p> <p>(a) That he has a graduate qualification as approved by the Council; and</p> <p>(b) That he has attained the approved required years of practical experience in engineering technology, after obtaining the graduate qualification in a manner satisfactory to the Council, in the execution or management, operation and maintainance of such works as are comprised within the profession of engineering technology, or the teaching of engineering technology in a course leading to a qualification approved by the Council.</p> <p>Engineering Technologist Graduate Members:</p> <p>2.5B Engineering Technologist Graduate Members shall comprise all those persons who have been admitted or transferred into the grade of Engineering Technologist Graduate Member so long as their names are on the Register as such.</p> <p>A candidate for admission or transfer into this grade shall be not less than</p>

eighteen (18) years of age and shall produce evidence to the satisfaction of the Council that he has graduated with an accredited engineering technology degree or has obtained an equivalent qualification approved by the Council.

Engineering Technician Members:

2.5C Engineering Technician Members shall comprise all those persons who have been elected into the grade of Engineering Technician Member so long as their names are on the Register as such.

A candidate for election into this grade shall produce evidence to the satisfaction of the Council that he is worthy of election, and

(a) That he has an academic qualification as approved by the Council; and

(b) That he has attained the approved required years of practical experience in engineering, after obtaining the academic qualification in a manner satisfactory to the Council, in the operation and maintainance of such works as are comprised within the engineering, or the teaching of engineering in a course leading to a qualification approved by the Council.

Engineering Technician Graduate Members:

2.5D Technician Graduate Members shall comprise all those persons who have been admitted or transferred into the grade of Engineering Technician Graduate Member so long as their names are on the Register as such.

A candidate for admission or transfer into this grade shall be not less than eighteen (18) years of age and shall produce evidence to the satisfaction of the Council that he has graduated with an accredited Diploma or Certificate in engineering from a polytechnic/college/institution or has obtained an equivalent qualification approved by the Council.

3	<p>Associate Members:</p> <p>2.8 Associate Members shall comprise all those persons who have been admitted into the grade of Associate Member so long as their names are on the Register as such.</p> <p>A candidate for admission to this grade shall produce evidence to the satisfaction of the Council that he has obtained a recognised diploma in engineering from a polytechnic/college, or has obtained an equivalent qualification.</p>	<p>Associate Members:</p> <p>2.8 Associate Members shall comprise all those persons who have been admitted into the grade of Associate Member so long as their names are on the Register as such.</p> <p>A candidate for admission to this grade shall produce evidence to the satisfaction of the Council that he has obtained a recognised diploma or certificate in engineering from a polytechnic/college/institutions, or has obtained an equivalent qualification approved by the Council.</p>
4	<p>Student Members:</p> <p>2.9 Student Members shall comprise all those persons who have been admitted into the grade of Student Member so long as their names are on the Register as such.</p> <p>A candidate for admission into this grade shall produce evidence to the satisfaction of the Council:-</p> <p>(a) That he is pursuing a course leading to the award of an engineering degree or a diploma or equivalent; or</p> <p>(b) That he has enrolled for The Institution’s Graduate Examinations or the Examination of an overseas professional institution recognised by the Council.</p> <p>A Student Member, who obtains a qualification which entitles him to the membership in any other grade, shall be required to transfer to such grade within twelve (12) months of obtaining such qualification, and pay the appropriate fees.</p>	<p>Student Members:</p> <p>2.9 Student Members shall comprise all those persons who have been admitted into the grade of Student Member so long as their names are on the Register as such.</p> <p>A candidate for admission into this grade shall produce evidence to the satisfaction of the Council:-</p> <p>(a) That he is pursuing a course leading to the award of an engineering degree or engineering technology degree or a diploma or a certificate in engineering or equivalent; or</p> <p>(b) That he has enrolled for The Institution’s Graduate Examinations or the Examination of an overseas professional institution recognised by the Council.</p> <p>A Student Member, who obtains a qualification which entitles him to the membership in any other grade, shall be required to transfer to such grade within twelve (12) months of obtaining such qualification, and pay the appropriate fees.</p>
5	<p>SECTION IIIA Admission, Election and Transfer</p>	<p>(To insert a new sub-section 3.4A after 3.4)</p> <p>Engineering Technologist Members</p> <p>3.4A Any person desirous of being elected an Engineering Technologist Member shall be proposed and seconded according to such rules as the</p>

		<p>Council may prescribe. The proposal form shall be signed by a Fellow of the Institution and a Corporate Member or an Engineering Technologist Member. The proposer and seconder shall certify from personal knowledge of the candidate that he is a fit and proper person for consideration by the Council for the relevant class of membership of the Institution.</p>
6	<p>Graduate Members and Student Members:</p> <p>3.5 A candidate for admission to the grade of Graduate Member or for transfer from Student Member to Graduate Member shall have his application form and details duly completed and may submit online.</p> <p>A candidate for admission to the grade of Student Member shall have his application form, details duly completed and accompanied with relevant document certified by a Corporate Member or by his employer or by a Head of Department of a teaching institution who shall certify that the candidate is receiving or has received the required engineering education and training, and these form and document may then be submitted on-line.</p> <p>A person who is eligible for admission to a higher grade of membership in The Institution shall not be admitted to the grade of Student Member.</p>	<p>Graduate Members, Engineering Technologist Graduate Members, and Student Members:</p> <p>3.5 A candidate for admission to the grade of Graduate Member or Engineering Technologist Graduate Member or for transfer from Student Member to Graduate Member or Engineering Technologist Graduate Member shall have his application form and details duly completed and may submit online.</p> <p>A candidate for admission to the grade of Graduate Member or Engineering Technologist Graduate Member shall have his application form signed by a Corporate Member.</p> <p>A candidate for admission to the grade of Student Member shall have his application form, details duly completed and accompanied with relevant document certified by a Corporate Member or by his employer or by a Head of Department of a teaching institution who shall certify that the candidate is receiving or has received the required engineering education and training, and these form and document may then be submitted on-line.</p> <p>A person who is eligible for admission to a higher grade of membership in The Institution shall not be admitted to the grade of Student Member.</p>
7	<p>Companion Members and Incorporated Members</p> <p>3.6 Any person desirous of being admitted or transferred to the grade as a Companion shall be proposed and seconded according to such rules as the Council may prescribe. The proposal form shall be signed by not less than two (2) Corporate Members of whom at least one (1) shall be a Fellow of The Institution or a Member of not less than ten (10) years' standing in The Institution.</p>	<p>Companion Senior Graduate Members and Incorporated Members</p> <p>3.6 Any person desirous of being admitted or transferred to the grade as a Companion Senior Graduate Member shall be proposed and seconded according to such rules as the Council may prescribe. The proposal form shall be signed by not less than two (2) Corporate Members of whom at least one (1) shall be a Fellow of The Institution or a Member of not less than ten (10) years' standing in The Institution.</p>

8	<p>Associate Members</p> <p>3.7 A candidate for admission to the grade of Associate Member shall have his application form signed by a Corporate Member.</p>	<p>Associate Members, Engineering Technician Members and Engineering Technician Graduate Members</p> <p>3.7 A candidate for admission to the grade of Associate Member, Engineering Technician Member or Engineering Technician Graduate Member shall have his application form signed by a Corporate Member.</p>
9	<p>De-registration or Suspension of Members for wrongful admission/election/transfer</p> <p>3.22 Any member de-registered or suspended or transferred pursuant to Section 3.22 of the Bylaws may upon obtaining the requisite qualification, re-apply for admission or election into The Institution or transfer to a higher grade of membership, as the case may be.</p>	<p>3.22 Any member de-registered or suspended or transferred pursuant to Section 3.22 3.21 of the Bylaws may upon obtaining the requisite qualification, re-apply for admission or election into The Institution or transfer to a higher grade of membership, as the case may be.</p>
10	<p>Section IV Fees and Annual Subscription</p> <p>Payment of Annual Subscription</p> <p>4.4 Every member on admission, election or transfer as the case may be shall pay the full subscription for the current year in his new grade, except as provided for in Section 4.4 above. Any subscription already paid for that year shall be taken as part payment of the new grade subscription dues.</p>	<p>4.4 Every member on admission, election or transfer as the case may be shall pay the full subscription for the current year in his new grade, except as provided for in Section 4.4 4.3 above. Any subscription already paid for that year shall be taken as part payment of the new grade subscription dues.</p>
11	<p>SECTION V Composition, Nomination and Election of Council</p> <p>5.1 The Members of the Council shall comprise:-</p> <p>(a) The President (b) The Deputy President (c) The Immediate Past President</p>	<p>5.1 The Members of the Council shall comprise:-</p> <p>(a) The President (b) The Deputy President (c) The Immediate Past President</p>

	<p>(d) All Past Presidents who are invited by the Council and have expressed willingness to serve on the Council</p> <p>(e) Seven (7) Vice Presidents</p> <p>(f) The Honorary Secretary</p> <p>(g) The Honorary Treasurer</p> <p>(h) Thirty-three (33) Ordinary Council Members</p> <p>(i) One (1) Representative from each Branch of The Institution</p> <p>(j) Not more than three (3) Corporate Members appointed by the Council on the nomination of the President for a term of one (1) session. An appointed Member may be re-appointed but shall not serve in this capacity for more than two (2) consecutive sessions.</p> <p>(k) Five (5) Companion or Graduate Members, as prescribed in Section 5.8 (b) of the Bylaws,</p> <p>(l) One (1) woman Member as prescribed in Section 5.8 (a) of the Bylaws.</p>	<p>(d) All Past Presidents who are invited by the Council and have expressed willingness to serve on the Council</p> <p>(e) Seven (7) Vice Presidents</p> <p>(f) The Honorary Secretary</p> <p>(g) The Honorary Treasurer</p> <p>(h) Thirty-three (33) Ordinary Council Members</p> <p>(i) One (1) Representative from each Branch of The Institution</p> <p>(j) Not more than three (3) Corporate Members appointed by the Council on the nomination of the President for a term of one (1) session. An appointed Member may be re-appointed but shall not serve in this capacity for more than two (2) consecutive sessions.</p> <p>(k) Five (5) Companion Senior Graduate Members or Graduate Members, as prescribed in Section 5.8 (b) of the Bylaws,</p> <p>(l) One (1) woman Member as prescribed in Section 5.8 (a) of the Bylaws.</p> <p>(m) One (1) Engineering Technologist Member, as prescribed in Section 5.8(c) of the Bylaws,</p> <p>(n) One (1) Engineering Technician Member, as prescribed in Section 5.8(d) of the Bylaws.</p>
12	<p>5.8 (a) Women Engineers Representative</p> <p>The Chairperson of the Women Engineers Section under Section VIII C of the Bylaws shall be appointed to the Council</p> <p>(b) Graduate and Companion Representatives</p> <p>The Chairman and Secretary plus another three elected members of the Graduate and Student Section committee under Section VIII C of the Bylaws shall be appointed to the Council.</p>	<p>5.8 (a) Women Engineers Representative</p> <p>The Chairperson of the Women Engineers Section under Section VIII C of the Bylaws shall be appointed to the Council.</p> <p>(b) Graduate and Companion Senior Graduate Member Representatives</p> <p>The Chairman and Secretary plus another three elected members of the Graduate and Student Section committee under Section VIII C of the Bylaws shall be appointed to the Council.</p> <p>(to insert 2 new sub-sections)</p> <p>(c) Engineering Technologist Representative</p> <p>The Chairman of the Engineering Technologist Section committee under Section VIII C of the Bylaws shall be appointed to the Council.</p>

		<p>(d) Engineering Technician Representative</p> <p>The Chairman of the Engineering Technician Section committee under Section VIII C of the Bylaws shall be appointed to the Council.</p> <p><u>Note</u> Propose to set up an Engineering Technologist and Engineering Technician Section.</p>
13	<p>SECTION VIA Management</p> <p>6.24 The Council shall at the first meeting of the session appoint the Executive Committee and the Standing Committees on :-</p> <ul style="list-style-type: none"> i. Finance ii. Admissions and Practical Training iii. Examinations and Qualifications iv. Professional Practice v. Information and Publications vi. Activities vii. Welfare and Service Matters viii. Corporate Affairs <p>The Council may at any time appoint such other Committees as it deems necessary or fill any vacancy that may arise therein in accordance with the Bylaws. A casual vacancy in any Standing Committees or other Committees of the Council shall be filled by a new Council member for the un-expired portion of the term of office of the person whom he replaces.</p>	<p>6.24 The Council shall at the first meeting of the session appoint the members of the Executive Committee and the Chairman and Vice Chairman of the Standing Committees on :-</p> <ul style="list-style-type: none"> i. Finance ii. Admissions and Practical Training iii. Examinations and Qualifications iv. Professional Practice v. Information and Publications vi. Activities vii. Welfare and Service Matters viii. Corporate Affairs <p>The Council may at any time appoint such other Committees as it deems necessary or fill any vacancy that may arise therein in accordance with the Bylaws. A casual vacancy in any the Chairman and Vice-Chairman of the Standing Committees or other Committees of the Council shall be filled by a new Council member for the un-expired portion of the term of office of the person whom he replaces.</p> <p><u>Note</u></p> <p>EXCOMM only appoints Chairman and Vice-Chairman for the Standing Committee and the rest of the Standing Committee members are invited by the Chairman. This is also provided under Section 6.26 of the Bylaws.</p>

14	<p>The Standing Committee on Admissions and Practical Training</p> <p>6.30 The Standing Committee on Admissions and Practical Training shall comprise a Vice President, who shall be the Chairman, and not less than six (6) other members including the Vice Chairman, who shall normally be appointed for a term of three (3) sessions, with one-third (⅓) of them retiring at the end of each session. A member of the Standing Committee shall be appointed by the Chairman to serve as the Secretary of the Committee.</p>	<p>The Standing Committee on Admissions and Practical Training</p> <p>6.30 The Standing Committee on Admissions and Practical Training shall comprise a Vice President, who shall be the Chairman, and not less than six (6) other members including the Vice Chairman, who shall normally be appointed for a term of three (3) sessions, with one-third (⅓) of them retiring at the end of each session. A member of the Standing Committee shall be appointed by the Chairman to serve as the Secretary of the Committee.</p> <p><u>Note</u></p> <p>This is not being practiced currently by all Standing Committees</p>
15	<p>6.31 The principal duties of the Standing Committee on Admissions and Practical Training shall be to consider the suitability of candidates for admission, election or transfer to the grades of Fellow, Senior Member, Member, Companion, Graduate Member, Incorporated Member, Affiliate Member, Associate Member or Student Member and make recommendations thereon to the Council and to monitor the practical training from time to time.</p>	<p>6.31 The principal duties of the Standing Committee on Admissions and Practical Training shall be to consider the suitability of candidates for admission, election or transfer to the grades of Fellow, Senior Member, Member, Companion Senior Graduate Member, Graduate Member, Engineering Technologist Member, Engineering Technologist Graduate Member, Engineering Technician Member, Engineering Technician Graduate Member, Incorporated Member, Affiliate Member, Associate Member or Student Member and make recommendations thereon to the Council and to monitor the practical training from time to time.</p>
16	<p>The Standing Committee on Examinations and Qualifications</p> <p>6.32 The Standing Committee on Examinations and Qualifications shall comprise a Vice President, who shall be the Chairman, and not less than six (6) other members including the Vice Chairman, who shall normally be appointed for a term of three (3) sessions, with one-third (⅓) of them retiring at the end of each session. A member of the Standing Committee shall be appointed by the Chairman to serve as the Secretary of the Committee.</p>	<p>The Standing Committee on Examinations and Qualifications</p> <p>6.32 The Standing Committee on Examinations and Qualifications shall comprise a Vice President, who shall be the Chairman, and not less than six (6) other members including the Vice Chairman, who shall normally be appointed for a term of three (3) sessions, with one-third (⅓) of them retiring at the end of each session. A member of the Standing Committee shall be appointed by the Chairman to serve as the Secretary of the Committee.</p>

17	<p>The Standing Committee on Professional Practice</p> <p>6.34 The Standing Committee on Professional Practice shall comprise a Vice President, who shall be the Chairman, and not less than six (6) other members including the Vice Chairman, who shall normally be appointed for a term of three (3) sessions, with one-third (1/3) of them retiring at the end of each session. A member of the Standing Committee shall be appointed by the Chairman to serve as Secretary of the Committee.</p>	<p>The Standing Committee on Professional Practice</p> <p>6.34 The Standing Committee on Professional Practice shall comprise a Vice President, who shall be the Chairman, and not less than six (6) other members including the Vice Chairman, who shall normally be appointed for a term of three (3) sessions, with one third (1/3) of them retiring at the end of each session. A member of the Standing Committee shall be appointed by the Chairman to serve as Secretary of the Committee.</p>
18	<p>The Standing Committee on Information and Publications</p> <p>6.36 The Standing Committee on Information and Publications shall comprise a Vice President, who shall be the Chairman, and not less than six (6) other members including the Vice Chairman, who shall normally be appointed for a term of three (3) sessions, with one-third (1/3) of them retiring at the end of each session. A member of the Standing Committee shall be appointed by the Chairman to serve as the Secretary of the Committee.</p>	<p>The Standing Committee on Information and Publications</p> <p>6.36 The Standing Committee on Information and Publications shall comprise a Vice President, who shall be the Chairman, and not less than six (6) other members including the Vice Chairman, who shall normally be appointed for a term of three (3) sessions, with one-third (1/3) of them retiring at the end of each session. A member of the Standing Committee shall be appointed by the Chairman to serve as the Secretary of the Committee.</p>
19	<p>The Standing Committee on Activities</p> <p>6.38 The Standing Committee on Activities shall comprise a Vice President, who shall be the Chairman, and not less than six (6) other members including the Vice Chairman, who shall normally be appointed for a term of three (3) sessions, with one-third (1/3) of them retiring at the end of each session. A member of the Standing Committee shall be appointed by the Chairman to serve as the Secretary of the Committee.</p>	<p>The Standing Committee on Activities</p> <p>6.38 The Standing Committee on Activities shall comprise a Vice President, who shall be the Chairman, and not less than six (6) other members including the Vice Chairman, who shall normally be appointed for a term of three (3) sessions, with one-third (1/3) of them retiring at the end of each session. A member of the Standing Committee shall be appointed by the Chairman to serve as the Secretary of the Committee.</p>

20	<p>The Standing Committee on Welfare and Service Matters</p> <p>6.40 The Standing Committee on Welfare and Service Matters shall comprise a Vice President, who shall be the Chairman and not less than six (6) other members including the Vice Chairman, who shall normally be appointed for a term of three (3) sessions, with one-third (1/3) of them retiring at the end of each session. A member of the Standing Committee shall be appointed by the Chairman to serve as Secretary of the Committee.</p>	<p>The Standing Committee on Welfare and Member Services Matters</p> <p>6.40 The Standing Committee on Welfare and Member Services Matters shall comprise a Vice President, who shall be the Chairman and not less than six (6) other members including the Vice Chairman, who shall normally be appointed for a term of three (3) sessions, with one-third (1/3) of them retiring at the end of each session. A member of the Standing Committee shall be appointed by the Chairman to serve as Secretary of the Committee.</p>
21	<p>6.41 The principal duties of the Standing Committee on Welfare and Service Matters shall be to look into welfare and service matters for the betterment of those in the engineering profession and their dependents.</p> <p>For this purpose, the Committee may, from time to time, carry out such survey as necessary to access the remuneration and working condition of engineers in order to propose measures for improvement.</p>	<p>6.41 The principal duties of the Standing Committee on Welfare and Member Services Matters shall be to look into welfare and service matters for the betterment of those in the engineering profession the members and their dependents.</p> <p>(Comment – IEM cannot and should not be a charitable organisation.)</p> <p>For this purpose, the Committee may, from time to time, carry out such survey as necessary to access the remuneration and working condition of engineers, engineering technologists and engineering technicians in order to propose measures for improvement.</p>
22	<p>The Standing Committee on Corporate Affairs</p> <p>6.42 The Standing Committee on Corporate Affairs shall comprise a Vice President, who shall be the Chairman and not less than six (6) other members including the Vice Chairman, who shall normally be appointed for a term of three (3) sessions, with one-third (1/3) of them retiring at the end of each session. A member of the Standing Committee shall be appointed by the Chairman to serve as the Secretary of the Committee.</p>	<p>The Standing Committee on Corporate Affairs</p> <p>6.42 The Standing Committee on Corporate Affairs shall comprise a Vice President, who shall be the Chairman and not less than six (6) other members including the Vice Chairman, who shall normally be appointed for a term of three (3) sessions, with one-third (1/3) of them retiring at the end of each session. A member of the Standing Committee shall be appointed by the Chairman to serve as the Secretary of the Committee.</p>

23	<p>SECTION VIII C Women Engineers, Companion, Graduate, Student and Non-Corporate Member Sections</p> <p>8.17 The Council may establish or recognise any Section of Women Engineers, Companion, Graduate, Student and Non-Corporate Members comprising one or more grades of membership. The formation of each Section shall be sanctioned only if the Council shall have received a requisition for such recognition signed by not less than fifty (50) Members in the respective grade of membership.</p>	<p>SECTION VIII C Women Engineers, Companion Senior Graduate Member, Graduate, Engineering Technologist, Engineering Technologist Graduate, Engineering Technician , Engineering Technician Graduate, Student and Non-Corporate Member Sections</p> <p>8.17 The Council may establish or recognise any Section of Women Engineers, Companion Senior Graduate Engineers, Graduate, Engineering Technologist, Engineering Technologist Graduate, Engineering Technician, Engineering Technician Graduate, Student and Non-Corporate Members comprising one or more grades of membership. The formation of each Section shall be sanctioned only if the Council shall have received a requisition for such recognition signed by not less than fifty (50) Members-in the respective grade of membership.</p> <p><u>Note</u></p> <p>The last line is redundant as formation of other Sections is mainly catered for non-Corporate members. However the formation of sections must be sanction by Corporate members.</p>
25	<p>SECTION IX Professional Conduct & Discipline</p> <p>9.25 In all cases when the Council imposes any of the penalties prescribed in Section 9.16 the circumstances leading to the imposition of the penalty shall be notified to all members either by publication in the Annual Report or in such other manner as the Council may decide. In addition, the Council may disclose to the general membership the name of the member on whom the penalty was imposed. The Council may, and if the member concerned so requests, shall similarly publish the fact that a complaint has not been substantiated.</p>	<p>9.25 In all cases when the Council imposes any of the penalties prescribed in Section 9.16 the circumstances leading to the imposition of the penalty shall be notified to all members either by publication in the Annual Report or in such other manner as the Council may decide. In addition, the Council may disclose to the general membership the name of the member on whom the penalty was imposed. The Council may, and if the member concerned so requests, shall similarly publish the fact that a complaint has not been substantiated.</p>